

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**SB 2290 - HB 2670**

February 10, 2022

**SUMMARY OF BILL:** Prohibits a public institution of higher education (institution) from conducting any mandatory training of students or employees if the training includes one or more divisive concepts and prohibits discrimination if the students or employees assent to one or more divisive concept. Prohibits the institutions from requiring students or employees to reveal or endorse a specific ideology or political viewpoint to be eligible for hiring, tenure, promotion, or graduation. Prohibits the institutions from using state-appropriated funds to incentivize, beyond payment of regular salary or other regular compensation, a faculty member to incorporate one or more divisive concepts into academic formula.

Requires each institution to conduct a biennial survey though July 1, 2028, of the institution's students and employees that assesses the campus climate with regard to diversity and campus freedom of speech. Requires the institution to publish the survey results on the institutions website.

**FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- Based on information provided by the University of Tennessee System, the locally governed institutions, and the Tennessee Board of Regents, each institution can conduct and publish the biennial survey within existing resources.
- Each of the institutions can comply and update any policies of proposed legislation without a significant impact to state or local government.
- There will not be a significant increase in cases in the court system. Any fiscal impact will be not significant.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

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